

Minutes of the V<sup>th</sup> and final Screening Committee meeting held on 09.02.2026 under the Chairpersonship of Shri Arvind Kukrety, DDC(I), CDSCO (HQ) for assessing suitability of dependents of deceased government servant for appointment on compassionate grounds in Central Drugs Standard Control Organisation (CDSCO), Dte.GHS, Ministry of Health & Family Welfare.

As per guidelines of DoPT, indicated under Master circular on scheme of compassionate appointment issued vide O.M No. 14014/01/2022-Estt(D) dated 02.08.2022, compassionate appointment can be made against regular vacancy(s) in any Group 'C' posts up to maximum 5% of vacancies falling under direct recruitment quota of Group 'C' posts, such as, MTS, as per recruitment rules of the posts. MTS should be 10<sup>th</sup> pass as minimum education qualification.

2. To achieve the objective of the scheme and to ensure complete transparency, merits of the case, the Ministry of Health & Family Welfare vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021, has also issued guidelines based on which points are to be allocated to each applicant keeping in view of various attributes such as Family Pension, Terminal Benefits, Monthly Income of earning members and income from property etc. indicated under the prescribed format in the application to be submitted by the applicants.

3. While issuing guidelines on the subject matter, the DoPT has categorically mentioned in the above cited OM that ruling contained in some important judgments (as indicated) of Hon'ble Supreme Court may also be kept in view while considering cases of compassionate appointment. In one of the judgments, the Hon'ble Supreme Court in its judgment dated 05.04.2011 in Civil Appeal No. 2206 of 2006 filed by Local Administration Department vs. M. Selvanayagam @ Kumarravelu has observed that " an appointment made many years after the death of the employee or without due consideration of the financial resources available to his/her dependents and the financial deprivation caused to the dependents as a result of his death, simply because the claimant happened to be one of the applicants of the deceased employee would be directly in conflict with Articles 14 & 16 of the Constitution and hence, quite bad and illegal. In dealing with cases of Compassionate appointment, it is imperative to keep this vital aspect in mind". (OM No. 14014/3/2011-Estt. (D) dated 26.07.2012).

4. In this regard, a total number of 18 applications were received from CDL, Kolkata and Zonal Offices under CDSCO for filling up of one post of MTS on compassionate appointment quota. Accordingly, a series of five meetings of the Screening Committee were held in CDSCO, HQ since June 2025 till date. The brief of all the meetings of the screening committee held, is as follows:

- i. 1<sup>st</sup> meeting held on 02.06.2025 – It was decided by the Screening committee to obtain verified information by the concerned office on a new proforma i.r.o. applicants of the deceased Government Servant.
- ii. 2<sup>nd</sup> meeting held on 21.08.2025 – Since information furnished by the concerned offices were not properly verified by them, the committee decided to get all the details duly verified, physically by a Gazetted officer of deceased's office.
- iii. 3<sup>rd</sup> meeting held on 16.09.2025 - To judge the current financial status of the family, the committee directed to get some additional information regarding initial and current monthly pension as well as current monthly income of the family.
- iv. 4<sup>th</sup> meeting held on 05.01.2026 – Since one of the applicant (Shri S Praveen Raj) whose earlier request was not considered in the last meeting held three years back on 04.01.2023, being 10<sup>th</sup> fail (the minimum education qualification

prescribed for group 'C' post aspirants on compassionate grounds), has applied again after qualifying the 10<sup>th</sup> class in 04.08.2025. Therefore, committee decided to include his application also. And directed to obtain his duly verified detailed information for proper examination of the same in the next meeting. So that verified detailed information of all 11 shortlisted applicants can be re-examined thoroughly.

- v. 5<sup>th</sup> meeting held on 09.02.2026 – The Screening Committee, in this last meeting, examined all the verified details obtained from the concerned laboratory and Zonal Offices i.r.o. 11 shortlisted applications of the dependents of the deceased Government Servants. Based on the guidelines of DoPT OM dated 02.08.2022 and MoH&FW OM dated 15.03.2021 point-wise assessment was carried out by the committee i.r.o. each applicant. The list of 11 such candidates is as follows:

Sl. No.	Name of the applicant and deceased employee	Office of the deceased employee
1.	Ms. Unnati Fulluke d/o the Late Sh. Ashok R. Fulluke	North Zone, Ghaziabad
2.	Shri Vatsal Sharma s/o Late Ashok Kumar Sharma	RDTL, Chandigarh
3.	Smt. Rachnadevi Rajpoot w/o Late Hemant Kumar	West Zone, Mumbai
4.	Shri M. Praveen, s/o Late N. Manogaran	South Zone, Chennai
5.	Smt. Arati Roy w/o Late Tapan Kumar Roy	CDL, Kolkata
6.	Shri Pankaj Routh s/o Late Anand Routh	CDL, Kolkata
7.	Shri Saraswata Saha s/o Late Saugata Saha	CDL, Kolkata
8.	Smt. Joyita Bhattacharyya w/o Late Partho Bhattacharyya	CDL, Kolkata
9.	Shri Gobinda Das s/o Late Badal Das	CDL, Kolkata
10.	Shri Lui Sarkar s/o Late Rajkumar Sarkar	CDL, Kolkata
11.	Shri S. Praveen Raj, S/o Late S. Soundararaj	South Zone, Chennai

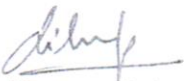
5. The following seven (07) candidates were found not eligible for appointment on compassionate ground by the Committee due to the reasons indicated against the name of each candidate:


Sl. no.	Name of the office/ laboratory	Total no. of applications	Remarks
1.	CDL, Kolkata	(i) Shri Kanhaiya Lal s/o Late Nirpat Lal (ii) Shri Shankar Mallick s/o Late Jamahir Mallick (iii) Smt. Deepmala Routh w/o Late Soumendranath Routh (iv) Smt. Reeta Roy d/o Late Mahavir Mallick (v) Sh. Sanjib Das, s/o Late Santosh Chandra Das (vi) Smt. Mumu Baral d/o Late Binay Krishna Baral	First <b>05</b> applications of dependents were <b>earlier rejected by the screening committee meeting held on 04.01.2023</b> in CDSCO, HQ (ref MoM dated 04.01.2023)  The applicant at Sl. no. (vi) is a married daughter of the deceased, whose name has been recommended by the widow of the deceased, therefore, her request does not deserve consideration.
2.	CDTL, Mumbai	Ms. Priyanka Mukund Jadhav d/o Late Mukund Jadhav	Being a married daughter, the applicant does not fall under the definition of dependent. Hence, her earlier request was also rejected by the screening committee meeting held on 04.01.2023.


6. In the current situation, to examine the Group 'C' (DR) vacancies, the information received from all the laboratories as well as zonal offices for the period of 2023 and 2024, has been compiled as per vacancy position. The CDSCO (HQ) received 18 applications from the families of deceased Government employees during the period from 09.01.2025 to August, 2025. **After calculation of 5% of 16 vacancies, the figure comes to 0.8.** As such **01** candidate can be appointed against the group 'C' vacancy in laboratories and zonal offices of CDSCO under MoH&FW on compassionate grounds.

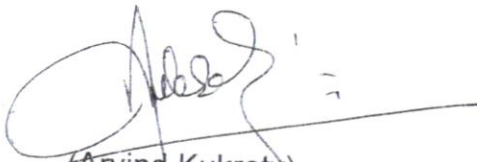
7. After examining the applications of each candidate and based on the guidelines of DoPT and Ministry of Health & FW as well as current monthly income, the Screening Committee awarded the points in each case accordingly. The names of eleven (11) candidates and points awarded to each candidate, on the basis of different parameters, is annexed in the Annexure. Based on the points earned, the Committee has found the name of Shri Saraswata Saha, S/o Late Saugata Saha, deceased employee of CDL, Kolkata, who has been awarded the maximum 59 points over other applicants.

8. In view of the above, the Committee recommended that Shri Saraswata Saha may be appointed on compassionate ground to the post of MTS in CDSCO, HQ, Zonal Offices and Labs under CDSCO.

  
(Dileep Kumar Rajput)  
Director (Admn.)  
CDSCO, HQ  
(Member)

  
(Pawan Kumar)  
Dy. Director (Admn.)  
CDSCO, HQ  
(Member Secy.)

  
(P. C. P. Mahapatra)  
CSS (Retired) & Advocate  
Supreme Court  
(Member)

  
(Arvind Kukrety)  
DDC (I), CDSCO, HQ  
(Chairperson)

